

Cambridge IGCSE™

GLOBAL PERSPECTIVES**0457/11**

Paper 1 Written Exam

May/June 2026

INSERT

1 hour 25 minutes

**INFORMATION**

- This insert contains all the sources referred to in the questions.
- You may annotate this insert and use the blank spaces for planning. **Do not write your answers** on the insert.

This document has **4** pages. Any blank pages are indicated.

Source 1

The cooperative movement is growing globally. A cooperative is a business or organisation that is owned and controlled by its members to meet their shared economic, social and cultural needs.

According to the International Cooperative Alliance and the United Nations there are three million cooperatives in the world with 1.2 billion members.

Cooperatives (co-ops) provide work for 280 million people worldwide, about 10 per cent of the world's employed population.

Source 2

We are owned by the people closest to the business, not distant investors. Workers, customers, and the community have a stake in the business. Our people are motivated, loyal and work hard.

You can find co-ops throughout the economy. There is a co-op for everything! From healthcare to housing, farming to factories, and banking to retail. And they are every size from large international businesses to small community enterprises.

Co-ops are fair and treat people as equals. They are usually managed through the 'one member, one vote' principle. It is right that everyone in the business is involved in making decisions.

Our co-op values people, encourages participation, and promotes fairness for everyone. Our business is successful and makes profits to share with all members.

Join us! Be part of the worldwide cooperative movement.

Adapted from recruitment information for a cooperative in India.

Source 3

The research question was, 'Do workers in cooperatives work harder?'

We sent 200 questionnaires to workers in cooperatives and other types of business in 2022. The questions were about job satisfaction and attitudes to the organisation. Rates of attendance, staff turnover and profits were compared using statistical data from the businesses.

The management of the businesses gave permission for the research but some managers wanted to supervise the research and see the completed questionnaires before they were analysed.

We found that workers in the cooperatives have higher attendance rates and levels of job satisfaction than other organisations. We think that sharing profits makes people work harder.

Adapted from a government research project in 2024

Source 4**Carl**

Most co-ops are too small. Many businesses need huge investments, for example in factory production lines. Co-ops can't provide enough funds for very large-scale projects.

Involving everyone in decision-making takes time, especially consultation. In situations where decisions must be made quickly, co-ops are not effective. Skilled people with experience are ignored, and managers lose control, leading to bad decisions.

Hierarchy is needed to provide direction, ensure people know what to do, and get things done. A chain of command, like in the armed forces, makes businesses more efficient.

In a co-op, lazy people benefit from the work of others. Sharing ownership and profits does not fairly reward hard work and responsibility.

Luna

Unfortunately, Carl, you are repeating myths. Evidence shows that co-ops are successful.

The UN has published research about co-ops. For example, New Zealand has the most cooperative economy in the world and is at the top of the Social Progress Index, which measures economic opportunity, meeting human needs, and access to knowledge. Other research shows that co-ops have double the chance of surviving the first five years of operation when compared to other new businesses.

University research by Professor Smith in 2025 shows that co-ops are more efficient with better quality in all aspects of their work. They produce less waste, create higher job satisfaction, and stay in operation for longer than most traditional businesses.

Historically, co-ops have multiplied and grown rapidly. Co-ops make a significant contribution to UN sustainability goals. This was demonstrated during the International Year of the Cooperative in 2025.

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